



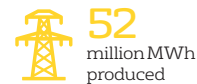
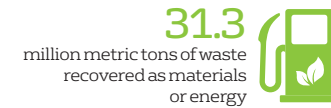
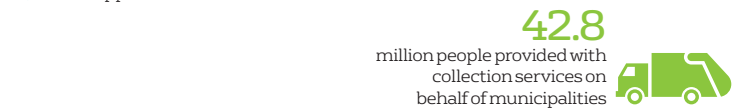
Key figures

THREE AREAS OF EXPERTISE

Veolia designs and implements solutions for water, waste and energy management in three complementary business activities that work together to create synergies.

We are a partner to cities, for which we are reinventing our approach to traditional markets and to industry, for which we provide customized solutions covering all requirements, whatever the business sector.

Every day, thanks to its activities and its 179,000 employees, Veolia contributes to developing access to resources, preserving and replenishing them.



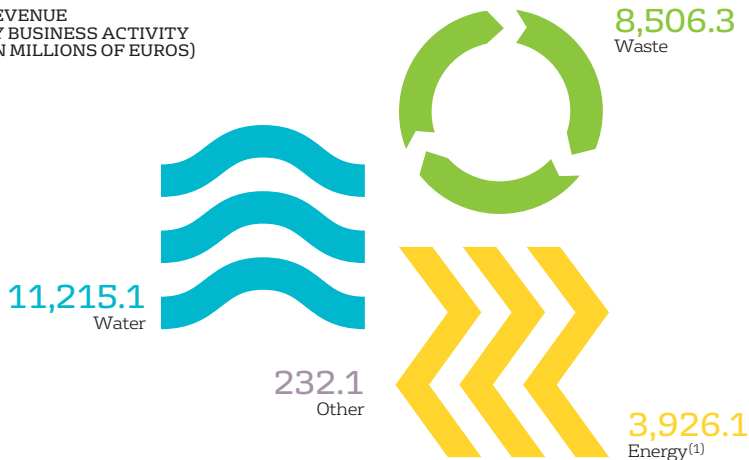
ECONOMIC DATA

Revenue

€23,880 M

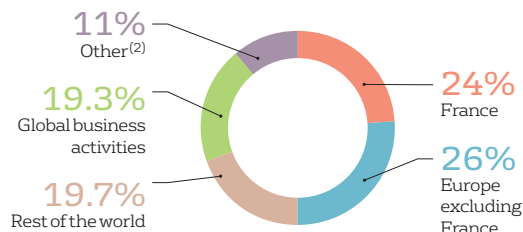
(up 4.9% at constant exchange rates and 1.6% at constant scope and exchange rates).

REVENUE BY BUSINESS ACTIVITY (IN MILLIONS OF EUROS)



(1) Energy business mainly includes the contribution of TNAI in the United States, Dalkia France up until July 25, 2014, and the Dalkia International entities fully consolidated from that same date.

REVENUE BY GEOGRAPHIC SEGMENT (IN %)



REVENUE BY GEOGRAPHIC SEGMENT (IN MILLIONS OF EUROS)

- France: €5,556.7 M
- Europe excluding France: €6,623.3 M
- Rest of the world: €4,595.4 M
- Global business activities: €4,517.7 M
- Other⁽²⁾: €2,586.5 M

€2,164 M

adjusted operating cash flow

(up 17.3% at constant exchange rates)

€1,108 M

adjusted operating income

(up 23%)

€326 M

adjusted net income

(up 79%)

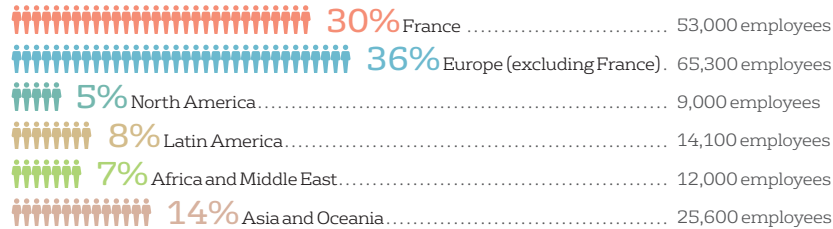
(2) "Other" includes the contribution of Dalkia France up until July 25, 2014, when the crossholdings were unwound, the Morocco water business, and industrial facilities management contracts.

HUMAN RESOURCES DATA

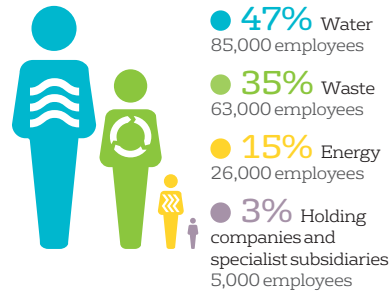
179,000

employees worldwide

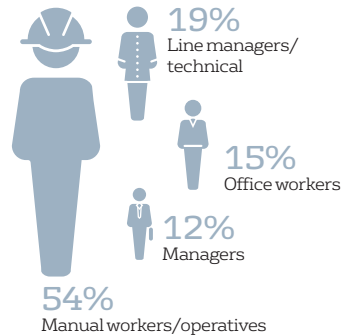
WORKFORCE BY GEOGRAPHIC REGION



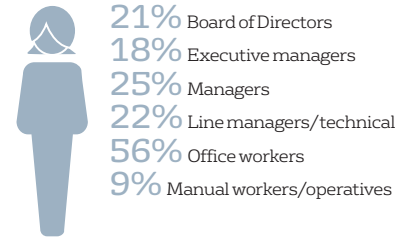
WORKFORCE BY BUSINESS ACTIVITY



BREAKDOWN OF WORKFORCE BY SOCIO-PROFESSIONAL CATEGORY

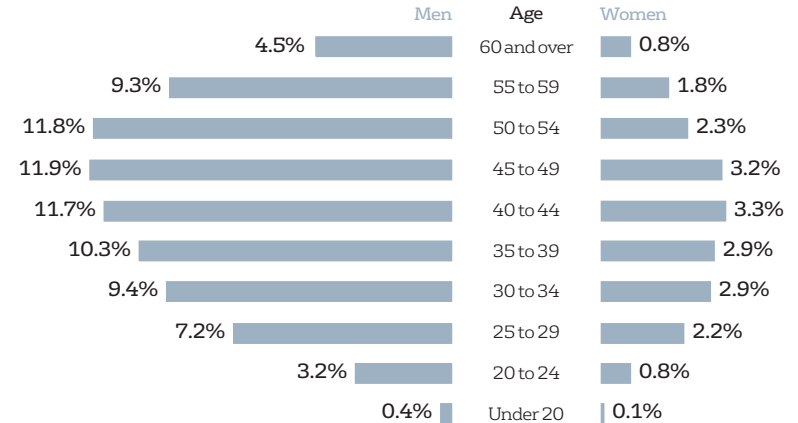


PERCENTAGE OF FEMALE EMPLOYEES BY SOCIO-PROFESSIONAL CATEGORY



over 20% women in total workforce

WORKFORCE BREAKDOWN BY AGE



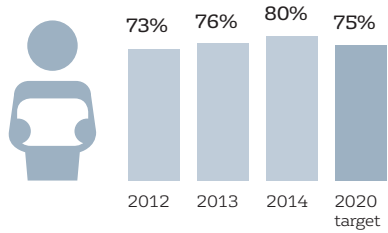
91% of employees have a permanent contract

14% of employees are under the age of 30

16% of employees are over the age of 55

HUMAN RESSOURCES DATA

PERCENTAGE OF EMPLOYEES HAVING UNDERGONE AT LEAST ONE TRAINING SESSION DURING THE YEAR

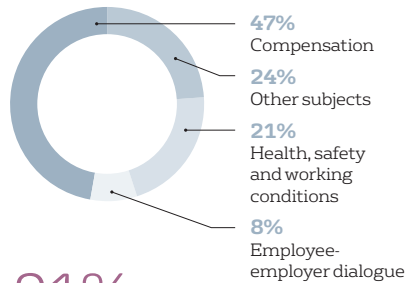


16 hours

average of training per employee per year



BREAKDOWN BY TYPE OF AGREEMENT



91%

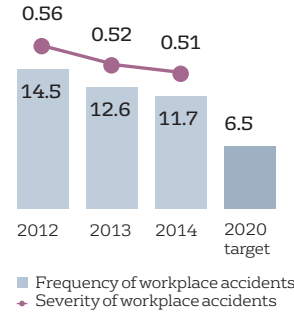
of employees covered by an employee-employer dialogue program

2020 target:

95%

Targeted rate of employees' protection via employee-employer dialogue arrangements

CHANGE IN WORKPLACE ACCIDENT FREQUENCY AND SEVERITY RATES



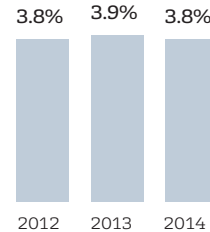
58%

of employees underwent training in safety in 2014

-17%

of lost-time workplace accidents (excluding travel) in comparison to 2013

ABSENTEEISM RATE (EXCLUDING MATERNITY, PATERNITY LEAVE)



3%

Resignation rate for managers

ENVIRONMENTAL DATA

Preserving resources

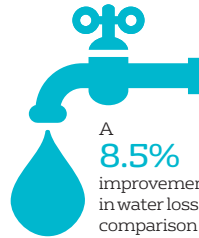
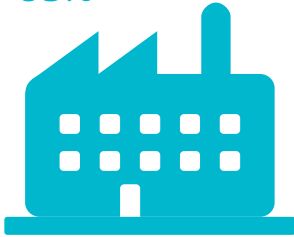
2020 target:

€3.8 bn of revenue linked to circular economy

Efficiency rate of drinking water systems: **75%**

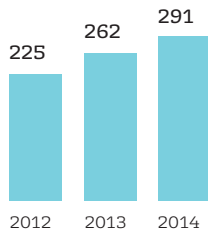


Wastewater treatment plant efficiency in terms of BOD₅: **95%**



A **8.5%** improvement in water loss in comparison to 2011⁽¹⁾

(1) 2011-2014 pro forma.



VOLUME OF WATER REUSED FROM WASTEWATER COLLECTED AND TREATED (IN MILLIONS OF CUBIC METERS)

+49% in comparison to 2011



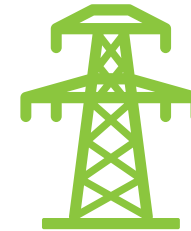
46.4 million tons of treated waste

Percentage of materials recovered from processed waste:

20%

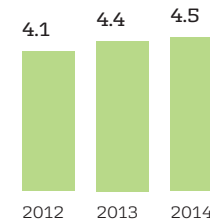
Percentage of energy recovered from processed waste:

48%



RENEWABLE ENERGY PRODUCED FROM WASTE

(Waste solutions - in millions of MWh)



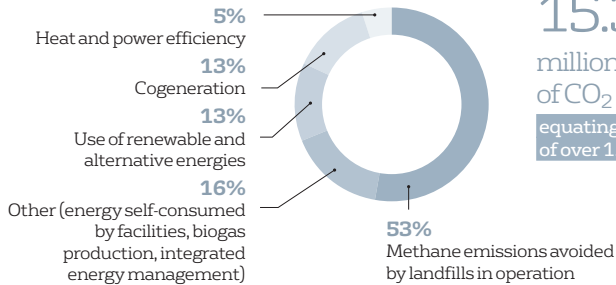
ENVIRONMENTAL DATA

Combating climate change

2020 target:

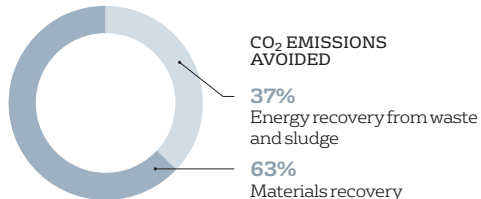
Achieve **100 million** metric tons of CO₂ equivalent of reduced emissions and achieve **50 million** metric tons of CO₂ equivalent of avoided emissions for the period spanning from 2015 to 2020

OVERALL REDUCTION OF GREENHOUSE GAS EMISSIONS



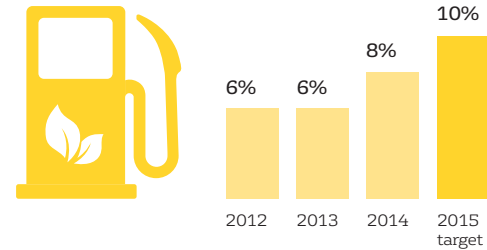
Reduced emissions: **15.3** million metric tons of CO₂ equivalent equating to the emissions of over 1.8 million Europeans

Emissions avoided: **6.8** million metric tons of CO₂ equivalent



PERCENTAGE OF BIOMASS FUEL CONSUMED IN OVERALL ENERGY CONSUMPTION

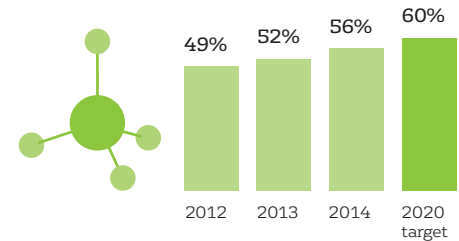
(Energy solutions)



The biomass used is locally produced and Veolia is developing a sound management of forests, by working on supply chains.

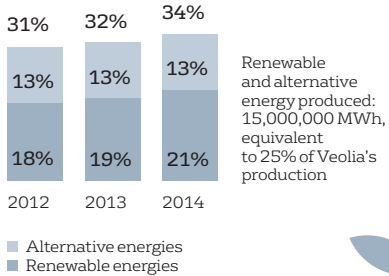
METHANE CAPTURE RATES FROM LANDFILL SITES

(Operating sites)



ENVIRONMENTAL DATA

PERCENTAGE OF VEOLIA'S ENERGY CONSUMPTION OF RENEWABLE AND ALTERNATIVE SOURCES



Conserve biodiversity

2020 target:

Carry out a diagnosis and deploy an action plan in

100%

of sites with significant biodiversity potential

101

sites have carried out a biodiversity diagnosis, and deployed an action plan

164

sites have implemented an ecological management and/or land planning scheme

58

sites have a partnership with a nature conservation local association

Steering environmental performance

2020 target:

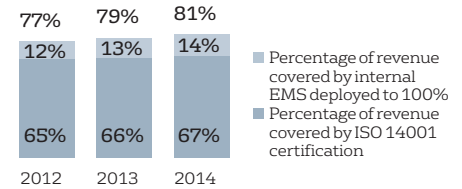
Deploy our internal EMS in

100%

of our operational activities

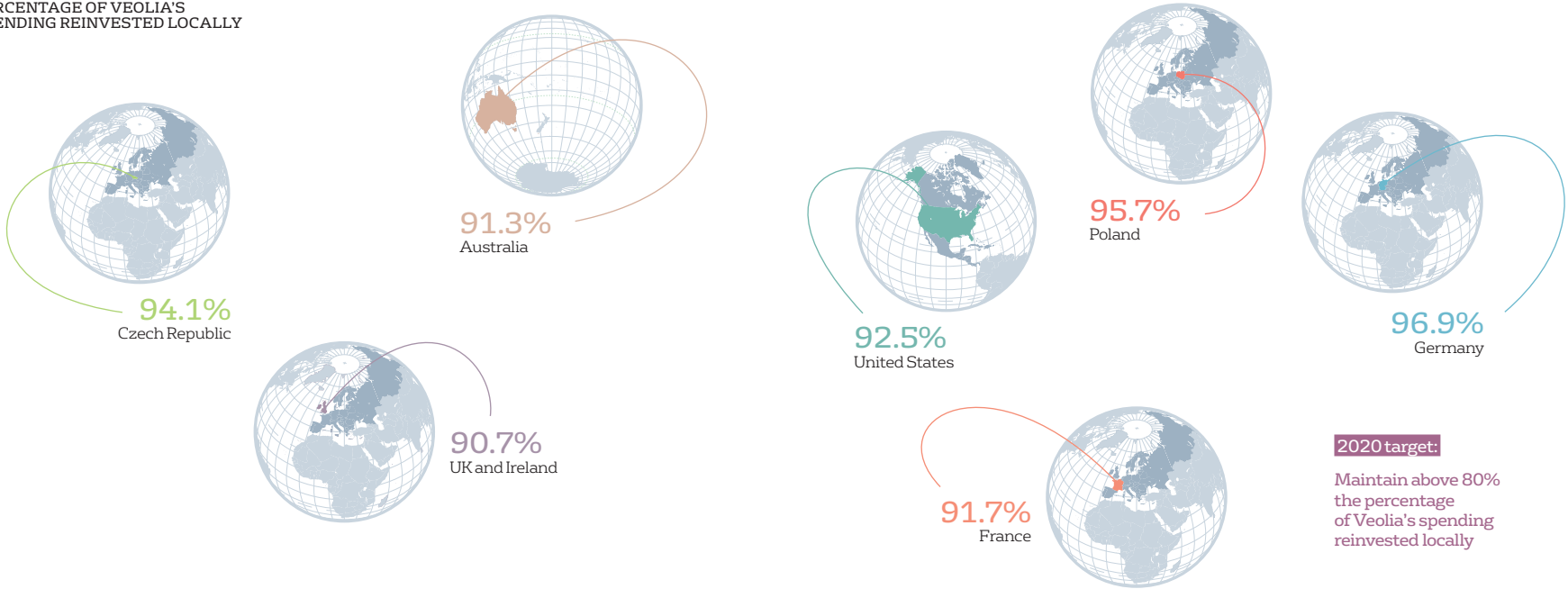


DEPLOYMENT RATE OF ENVIRONMENTAL MANAGEMENT SYSTEM



SOCIETAL DATA

PERCENTAGE OF VEOLIA'S SPENDING REINVESTED LOCALLY



2020 target:
Maintain above 80% the percentage of Veolia's spending reinvested locally

46%
of active contracts are declared by the purchasers as incorporating formal sustainable development requirements

219
preferred suppliers assessed on their CSR performance since 2012

€6 M
spent on adapted and sheltered work

74%
of overall purchase spending made with SMEs

44
new projects supported by the Veolia Foundation, equating to an estimate of 2.35 million euros

▶ OUR COMMITMENTS FOR A SUSTAINABLE DEVELOPMENT

TO RESOURCING THE PLANET

1 • Sustainably manage natural resources by supporting circular economy

2 • Contribute to combating climate change

3 • Conserve and restore biodiversity

TO RESOURCING REGIONS

4 • Build new models for relations and value creation with our stakeholders

5 • Contribute to local development

6 • Supply and maintain services crucial to human health and development

TO THE PEOPLE WHO WORK FOR OUR COMPANY

7 • Guarantee a healthy and safe working environment

8 • Encourage the professional development and commitment of each employee

9 • Guarantee respect for diversity and human and fundamental social rights within the company

Find out more at www.veolia.com

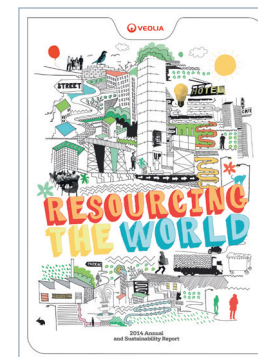
▶ TO LEARN MORE

View and download

The 2014 CSR Performance Digest



The 2014 Annual and Sustainability Report



www.veolia.com

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